

# Financial Impact of Wellness Program Reward Percentages

<b>Premium Variation under Different Scenarios</b>					
	<b>Average Annual Premium 2012</b>	<b>Average Annual Worker Contribution 2012</b>	<b>Amount of Incentive/Penalty</b>		
			<b>20%</b>	<b>30%</b>	<b>50%</b>
<b>Individual</b>	<b>\$5,615</b>	<b>\$951</b>	<b>\$1,123</b>	<b>\$1,685</b>	<b>\$2,808</b>
<b>Family</b>	<b>\$15,745</b>	<b>\$4,316</b>	<b>\$3,149</b>	<b>\$4,723</b>	<b>\$7,873</b>

\*Average annual premium and contribution based on Kaiser/HRET Employer Health Benefits 2012 Annual Survey, available at <http://ehbs.kff.org/pdf/2012/8345.pdf>