Key issues for the HCBS workforce

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The Care Gap: Cumulative Population Projections, 2015 to 2060

193% Difference

85 Years and Over
25 to 64 Years
Family Caregivers

**TIME COMMITMENT**
Caregivers spend an average of 18 hours per week providing care to a family member.

**FINANCIAL COMMITMENT**
68% Family caregivers who say they have to use their own money to help provide care to their relative.

**EMOTIONAL COMMITMENT**
55% Caregivers who felt overwhelmed by the amount of care needed for a family member.

**WORK COMMITMENT**
1 in 4 workers age 25+ are family caregivers.

72% workers 40+ that say allowing work flexibility for caregiving would help improve work/life balance.

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Home Care will add 1 million new jobs, 2012 to 2022

- Home Care Workers
- Retail Sales
- Registered Nurses
- Teachers
- Law Enforcement

10/9/2015
Home Care Aide Occupational Growth, 2004 to 2014

115% Job Growth

Home Care Aide Wages, 2004 to 2014

4% Decrease
Future Outlook

Supporting family caregivers
Compensation, training, respite to keep family caregivers afloat

Fair Labor Standards Act
A new wage floor from which to build

Advanced roles for home care workers
optimizing their value within the broader health care system

Questions?

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