

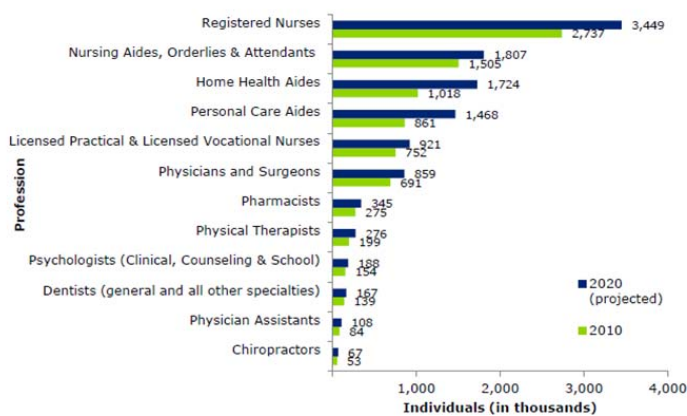
## Broad Implications of Workforce Scope of Practice Policies

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## Projected Employment of the Healthcare Workforce

Number of estimated employed (2010) and projected employment (2020): BLS National Employment Matrix (in thousands)



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## Geographic Distribution of the Primary Care Workforce

**Table. Geographic Distribution of Health Care Professionals in 2010**

Geography	All (%)			Primary care (%)					U.S. population (%)
	NP	PA	Physicians	NP	PA	Family medicine	General internal medicine	General pediatrics	
Urban	84.3	84.4	91.0	72.1	75.1	77.5	89.8	77.6	80
Large rural	8.9	8.8	6.5	11.0	11.6	11.1	6.7	9.6	10
Small rural	3.9	3.7	1.7	7.7	6.9	7.2	2.4	7.3	5
Isolated rural, frontier	2.8	3.0	0.7	9.1	6.3	4.2	1.1	5.5	5

NOTE: Data from the National Provider Identifier file (November 2010) and the 2007 U.S. Census.

NP = nurse practitioner; PA = physician assistant.

Adapted from Agency for Healthcare Research and Quality. Primary care workforce facts and stats no. 3. January 2012. <http://www.ahrq.gov/research/findings/factsheets/primary/pcwork3/index.html>. Accessed May 8, 2013.

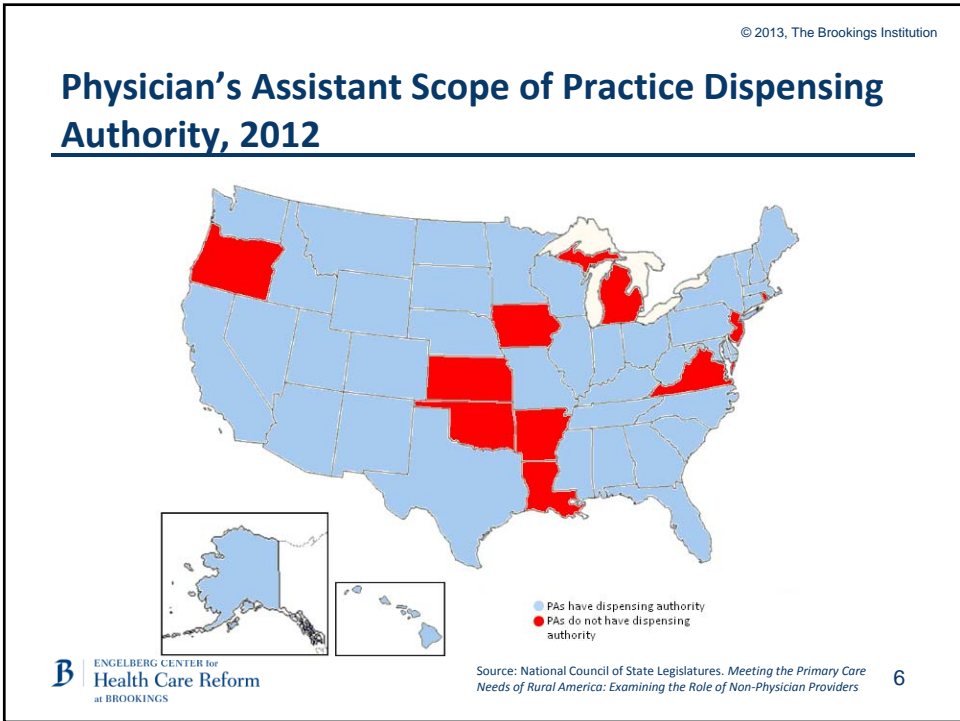
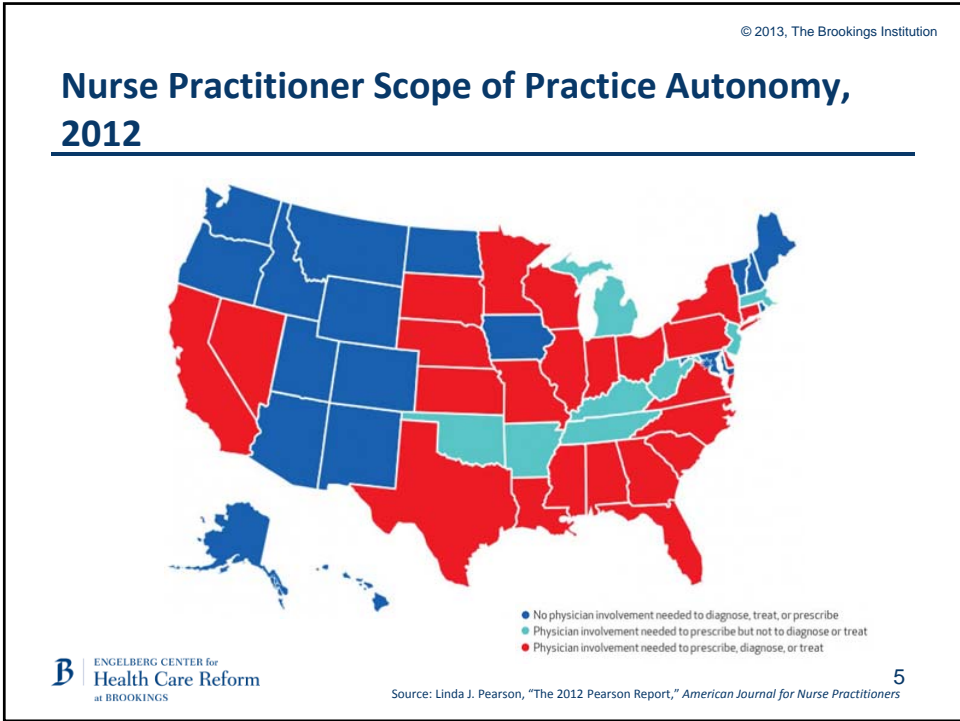
Source: Peterson, S.M., Phillips, R.L., Bazemore, A.W., and G.T. Koinis. *Unequal Distribution of the U.S. Primary Care Workforce*. American Family Physician. June 2013; 87(11):1

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## Comparison of Non-physician and Physician Salaries

NON-PHYSICIAN	MEDIAN SALARY, 2012	PHYSICIAN	MEDIAN SALARY, 2012
Audiologist	\$69K	Otolaryngologist	\$316
CR Nurse Anesthetist	\$157K	Anesthesiologist	\$337K
Certified Nurse Midwife	\$92K	OB-GYN	\$255K
Chiropractor	\$131K	Orthopedic Surgeon	\$414K
Naturopath	\$62K	Family Practitioner	\$176K
Nurse Practitioner	\$91K	General Internist	\$188K
Optometrist	\$107K	Family Practitioner	\$176K
Oral and Maxillofacial Surgeon	\$217K	General Internist	\$188K
		Ophthalmologist	\$251K
		Dermatologist	\$280K
Pharmacist	\$115K	Otolaryngologist	\$316L
		Plastic Surgeon	\$325K
		Family Practitioner	\$176K
Physical Therapist	\$75K	General Internist	\$188K
Psychologist	\$83K	Orthopedic Surgeon	\$414K
		Psychiatrist	\$194K

Source: Isaacs, S., and P. Jellinek. *Accept No Substitute: A Report on Scope of Practice*. The Physicians Foundation. November 2012.



## Active Legislation

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- In the 2012 session, NCSL tracked 827 bills to redefine providers' scopes of practice in 29 states, 154 of which were enacted in 24 states and the District of Columbia.
- As of April 1, 2013, there have been 178 scope-of-practice related bills proposed in 38 states plus D.C.
- In descending order, the most popular SOP measures are related to:
  - Licensure
  - Advanced practice nursing
  - Midwifery
  - Physician assistants
  - Dentistry
  - Prescriptive authority
  - Surgical authority
  - Podiatry
  - Chiropractors
  - Naturopathy
  - Psychology
  - Pharmacology
  - Boards and paramedic / emergency medical technicians