

SPEAKER BIOGRAPHIES

Reference Pricing: Will Price Caps Help Contain Healthcare Costs?

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MICHAEL BELMAN is regional vice president and medical director for clinical programs/innovations at Anthem Blue Cross (CA). Dr. Belman manages current and new payment programs in California, including the Enhanced Coordinated Care Program, an initiative recently introduced for Anthem PPO members with chronic disease. He supports the California Anthem leadership team and leads the California Medical Policy Committee. Since joining Anthem in 1996, Dr. Belman has led quality improvement activities, chronic disease management programs and relationships with contracted medical groups and individual physicians. He has published work on clinical quality, including pay-for-performance, and most recently co-authored a series of papers on improving adherence to colo-rectal cancer screening in *Managed Care*, in collaboration with the UCLA Department of Public Health. Prior to joining Anthem, Dr. Belman was the director of pulmonary medicine at the City of Hope Medical Center until 1987, associate director of the pulmonary division of pulmonary/critical care medicine at Cedars Sinai Medical Center and professor of clinical medicine at UCLA. He participated in clinical practice, training of internal medicine residents and pulmonary fellows, and clinical research. Dr. Belman received his medical degree from the University of the Witwatersrand in Johannesburg, South Africa. He completed his internal medicine training at the University Hospital in Tel Aviv, Israel and his pulmonary and critical care training at Case Western Reserve University in Cleveland Ohio.

ANDRÉA CABALLERO is the program director for Catalyst for Payment Reform. Ms. Caballero comes to CPR with over 15 years of experience in the health care industry. In the 20 months she's been at CPR, she has led several significant projects, including the release of the first ever National Scorecard on Payment Reform and a National Compendium on Payment Reform. She also led CPR's work on health care price transparency, including the development of tools for purchasers to evaluate transparency tools, a well-used action brief, a report card on state price transparency laws and a public call to action to providers and plans to deliver greater price transparency. Prior to joining CPR, Ms. Caballero served as vice president of enterprise and health services policy for UnitedHealth Group. In that capacity, she worked on a range of health care policy issues at the state and federal levels. Ms. Caballero was previously a member of PacifiCare's public affairs team as the director of state government relations, and a regional legislative manager at Humana in Wisconsin.

DAVID COWLING is chief of the Center for Innovation (CFI) at California Public Employees' Retirement System (CalPERS). He joined CalPERS in 2012 when CFI, a small think tank of researchers with an overarching goal to find, develop, pilot and evaluate new ways to make retirement and health benefits sustainable for CalPERS members, was formed. Currently, Dr. Cowling is on the steering committee for a state employee worksite wellness campaign, leading a research priority defining project for CFI, and coordinating with researchers on various research projects, including an evaluation of reference-based pricing for hip or knee replacement, an evaluation of long-term care insurance on end-of-life medical costs, and an evaluation of a telemedicine program. Before working at CalPERS, he served as chief of the evaluation and knowledge management section at the California Tobacco Control Program (CTCP), where he

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led studies on the impact of the smoke-free workplace law on bar and restaurant revenue, developed new methods for the evaluation of the anti-tobacco media campaign and the evaluation of California's in-school tobacco use prevention education program. He has over 20 peer reviewed publications in journals, including *Health Economics*, *Journal of the American Medical Association* and *American Journal of Public Health*. Dr. Cowling obtained a Ph.D. in epidemiology in 1999 and a M.S. in statistics in 1994 from the University of California, Davis.

THERESA MONTI is vice president of Corporate Total Rewards at The Kroger Co., based in Cincinnati. She is responsible for the development, implementation and administration of the practices, policies and strategies for the company-sponsored health, welfare, retirement and stock award benefit plans, as well as the company's pay programs. She also manages the relationships and contracts between the company and its numerous benefit plan and compensation program vendor partners. Ms. Monti joined Kroger in 1999 as manager of corporate benefits. She was promoted to vice president of corporate benefits in 2010, and to her current role in 2012. Prior to working at Kroger, Ms. Monti held national account management positions with both Kaiser Permanente and Prudential Health Care, where she was responsible for the implementation and ongoing administration of large health and welfare plans. She also spent several years with Hyatt Hotels Corporation in human resources. She participates in Anthem's and Merrill Lynch's client advisory groups and the Fidelity Stock Plan Services client advisory board. She is the employer chairperson of the National Business Group on Health's National Leadership Committee on Consumerism and Engagement, and a board member of the Greater Cincinnati Health Collaborative. Ms. Monti earned a bachelor's degree from Indiana University's School of Public and Environmental Affairs with concentrations in management and human resources.