## SPEAKER BIOGRAPHIES

## Worker Wellness Programs: Do They Work?

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**TROYEN A. BRENNAN** is executive vice president and chief medical officer of CVS Caremark. Prior to joining CVS Caremark, Dr. Brennan was chief medical officer of Aetna Inc. From 2000 to 2005, he was president and CEO of Brigham and Women's Physician's Organization. In his academic work, he was professor of medicine at Harvard Medical School, and professor of law and public health at Harvard School of Public Health. Dr. Brennan received his M.D. and M.P.H. degrees from Yale Medical School and his J.D. degree from Yale Law School. He completed his internship and residency in internal medicine at Massachusetts General Hospital. He is a member of the Institute of Medicine of the National Academy of Sciences.

PAUL DENNETT is senior vice president for health care reform for the American Benefits Council. He joined the American Benefits Council in 1996. The council, a trade association based in Washington, DC, represents primarily Fortune 500 companies that either sponsor or administer health and retirement benefits provided to over 100 million Americans. Before joining the council, Mr. Dennett was the executive director for congressional relations for the Blue Cross and Blue Shield Association. He has also served on the staff of Sen. Max Baucus, D-Mont., as his legislative assistant for health policy. He began his career in Washington working in the office of the assistant secretary for management and budget at the U.S. Department of Health and Human Services (HHS). Mr. Dennett graduated from Bowdoin College in Brunswick, Maine with a degree in government and legal studies, and also holds a master's degree in public administration from the Evans School of Public Affairs at the University of Washington in Seattle. He is a former presidential management intern and a congressional fellow.

KARIN FELDMAN is the benefits and social insurance policy specialist in the policy department of the AFL-CIO. She works with other departments of the AFL-CIO, affiliates and allied organizations on all issues affecting retirement and health care benefits, whether provided through employer-sponsored plans in the private and public sectors or public programs, including Social Security and Medicare. Since March 2010, she has led the AFL-CIO's work on implementation of the Patient Protection and Affordable Care Act, with a primary focus on implementing regulations. Before joining the AFL-CIO, she worked at the United Steelworkers for more than 20 years in the union's legal and pension and benefits departments at its international headquarters in Pittsburgh. Her responsibilities included advising steelworker staff on compliance with federal law affecting pension and welfare plans, drafting benefit documents and participating in negotiations on a wide range of matters affecting pension and welfare benefit plans, especially those arising as the result of corporate transactions and bankruptcy proceedings. Ms. Feldman graduated from the University of California, Los Angeles School of Law in 1979 and began working with the Employee Retirement Income Security Act and benefits matters

involving multiemployer, as well as single employer, benefit plans as an associate at a union-side labor law firm. Her undergraduate degree, with high honors, is from the University of California, Irvine. She is a member of the State Bar of California and the AFL-CIO Lawyers' Coordinating Committee. She served on the ERISA Advisory Council for a three year term ending in November 2011.

MARY GREALY is president of the Healthcare Leadership Council, a coalition of chief executives of the nation's leading health care companies and organizations. The HLC advocates consumer-centered health care reform, emphasizing the value of private sector innovation. She was appointed to the position in August 1999 and has led major initiatives on the uninsured, improving patient safety and quality, protecting the privacy of patient medical information and reforming medical liability laws. She testifies frequently before Congress and federal regulatory agencies. She is a frequent public speaker on health issues and has been ranked many times by Modern Healthcare as one of the 100 Most Powerful People in Healthcare. Modern Healthcare named her on its list of Top 25 Women in Healthcare for 2009.

JILL HORWITZ is professor of law at the University of California, Los Angeles, where she addresses law and policy issues, including the Affordable Care Act, Medicare, and the impact of hospital ownership on the delivery of medical services. She comes to UCLA from the University of Michigan, where she was a professor of law and co-director of its law and economics program. She also held joint appointments at Michigan with the School of Public Health and the Ford School of Public Policy. Professor Horwitz has published in law journals, health policy journals, and economics journals. Her scholarly interests focus on the legal regulation of health care organizations, nonprofit organizations, law and economics, and tort law. Her empirical research on hospital ownership and medical service provision has won several awards. Professor Horwitz teaches torts and nonprofit law and policy, and also conducts workshops on law and economics, governance, and health care reform. She received her B.A. with honors from Northwestern University. She holds a master's degree in public policy, a J.D. (magna cum laude), and a Ph.D. in health policy, all from Harvard University. Following law school, she served as a law clerk for Judge Norman Stahl of the U.S. Court of Appeals for the First Circuit. Horwitz is also a faculty research fellow at the National Bureau of Economic Research, an associate reporter for the American Law Institute Principles of Nonprofit Organizations, a fellow at the National Academy of Social Insurance, an adjunct professor of economics at the University of Victoria Department of Economics in British Columbia, and a member of the Bar of the Commonwealth of Massachusetts.