Pay for Performance and Next Steps IOM Report

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First Report on Measurement made clear ---



- "Quality chasm" remains wide; spending high
- Many obstacles but 1st order requirement is -- coherent goal-oriented system for assessing/reporting perf.
- Lots of initiatives but need Nat'l system for Nat'l goals concern re duplication/inconsistencies
- Information must be transparent/publicly available
- Begin w/ "starter set"; move to comprehensive measures need composite measures/shared accountability
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Key Messages:

- Broken Medicare payment system
- P4P a key fix; *not* a *"magic bullet"*---one of many steps needed
- Evidence-base for P4P not robust *but* evidence-base for current problem is!
- Need to encourage high quality, efficient health care
- Need "active learning"



Major IOM Recommendations

- "Phased" Approach
- Initial funding from existing funds except docs
- Initially use provider specific funds
- Over time, move to consolidated pool shared accountability
- Reward quality, efficiently-provided, patient-centered care

Major IOM Recommendations (cont.)

- Reward improvement and achievement
- Start with "Pay for Reporting"
- Start with narrow measurement sets; move to comprehensive measures
- Use voluntary approach for physicians initially; reassess in three years
- Reward care coordinator

Some "Take-away" Messages

Some providers already reporting quality measures ready to report – start P4P here; soon/slow



Docs --- measures more varied; problems for small groups start voluntary; "P4R", encourages doc participation

Many other changes needed:

realigning financial incentives among providers encourage real or virtual groups encourage health IT