

SPEAKER BIOGRAPHIES

Workplace Wellness: Promises, Challenges, and Legal Questions

Dirksen Senate Office Building, Room G50

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KAREN POLLITZ is a senior fellow at the Kaiser Family Foundation (KFF). She works on the Program for the Study of Health Reform and Private Insurance, tracking implementation of private market reforms with a focus on consumer protections. Prior to joining the Foundation, she worked at the US Department of Health and Human Services on national health reform (2010-2011 and 1993-1997) and directed research on private health insurance at the Georgetown University Health Policy Institute. She has a Master's Degree in Public Policy from the University of California, Berkeley, and a BA from Oberlin College.

DAN NEWTON is currently the acting vice president, for Anthem's RHI subsidiary focused on actionable clinical analytics and insights. He is responsible for the development and management of clinical programs and interventions using RHI's data analytics and technical applications, as well as aligning product capabilities with enterprise strategies, market trends, and line of business needs. In addition, he is responsible for the application of behavioral communication and decision-based sciences into health management products and services. Prior to joining WellPoint, he was the president of The NewSof Group which was purchased by Resolution Health in 2007. The NewSof group was a consulting firm focused on creating contextual, personalized, and multi-channel solutions focused on influencing consumer health behavior. He developed one of the first large social networks for cancer survivors for The American Cancer Society. He was a vice president and corporate officer for Lexant, a technology-centered population health services company developed by Monsanto to deliver behaviorally-based disease and lifestyle management interventions. Prior to joining Lexant, Dan was a team leader within Monsanto responsible for the initial concept development and business planning of Lexant. Dan was also a senior consultant with The Benfield Group, a national healthcare consulting firm specializing in the healthcare strategy, as well as identifying market opportunities for growth and investment.

SAMUEL BAGENSTOS, specializes in constitutional and civil rights litigation. From 2009 to 2011, he was a political appointee in the U.S. Department of Justice, where he served as the principal deputy assistant attorney general for civil rights, the number-two official in the Civil Rights Division. His accomplishments included the promulgation of the 2010 Americans with Disabilities Act regulations—the first comprehensive update of those regulations since they were first promulgated in 1991—and the reinvigoration of the Civil Rights Division's enforcement of the U.S. Supreme Court's decision in *Olmstead v. L.C.*, which guarantees people with disabilities the right to live and receive services in the most integrated setting appropriate. He led the negotiations of significant *Olmstead* settlements with the states of Delaware and Georgia, which guarantee appropriate, community-based services to thousands of people with disabilities. He has argued three cases before the Supreme Court, including *Young v. United Parcel Service*, 135 S. Ct 1338 (2015), which established new protections for pregnant workers, and *United States v. Georgia*, 546 U.S. 151 (2006), which upheld, as applied to his client's case, the constitutionality of Title II of the Americans with Disabilities Act. Professor Bagenstos also has testified before Congress on several occasions, including in support of the Fair Pay Restoration Act, the ADA Amendments Act, the Employment Non-Discrimination Act, and the Convention on the Elimination of All Forms of Discrimination Against Women, as well as on the application of the ADA to advancing technology and the problem of mental illness in prisons. Prior to joining the Michigan Law faculty, Professor Bagenstos was a professor of law and, from 2007 to 2008, also associate dean for research and faculty development at Washington University School of Law. He has been on the faculty of Harvard Law School and was a visiting professor at UCLA School of Law. He clerked for the Hon. Stephen Reinhardt on the Ninth Circuit for one year, then joined the Civil Rights Division of the U.S. Department of Justice. Following

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that position, he served as a law clerk for Justice Ruth Bader Ginsburg of the U.S. Supreme Court. In 1993, Professor Bagenstos earned his JD, *magna cum laude*, from Harvard, where he received the Fay Diploma and was articles office co-chair of the *Harvard Law Review*. He received his BA, with highest honors and highest distinction, from the University of North Carolina.

KATIE MAHONEY rejoined the U.S. Chamber of Commerce in June 2010. Ms. Mahoney has more than 13 years of health care experience in hospital and health plan operations, as well as health policy. She is responsible for developing, advocating, and publicizing the Chamber's policy on health and works with members of Congress, the administration, and regulatory agencies to promote the organization's health policy. Ms. Mahoney also crafts regulatory responses for the Chamber and its member companies and addresses material areas as part of a comprehensive health policy. She joined the Chamber from the law firm of Greenberg Traurig where she served as assistant director of health and FDA business. While there, she analyzed legislative and regulatory health care proposals and advised insurers, health care providers, and employers on the respective business impact. Previously, Ms. Mahoney worked at the U.S. Chamber as director of health care policy from 2004 to 2007. She focused on access to health coverage for small businesses and the uninsured, health plan mandates, ERISA preemption and regulatory requirements, COBRA, Medicare payment systems, retiree health coverage, medical liability reform, and health care quality improvement initiatives. Ms. Mahoney has consulted on a variety of projects for state agencies and hospitals to maximize reimbursement and improve coverage among underserved populations, using public financing strategies. Her operational experience includes negotiating, implementing, and monitoring all managed care agreements with hospitals and health systems, large medical groups, and ancillaries in Southwest Central Louisiana on behalf of the largest single health carrier in the United States. She completed a postgraduate fellowship with the then-fully integrated Ochsner Health System, working at the executive level with chief executive officers at the Ochsner Health Plan, Ochsner Clinic, and Ochsner Foundation Hospital. Originally from Massachusetts, Ms. Mahoney graduated cum laude from Vanderbilt University with an undergraduate degree in English literature. She earned a law degree and a master's degree in health administration from Tulane University's Schools of Law and Public Health and Tropical Medicine, respectively.