
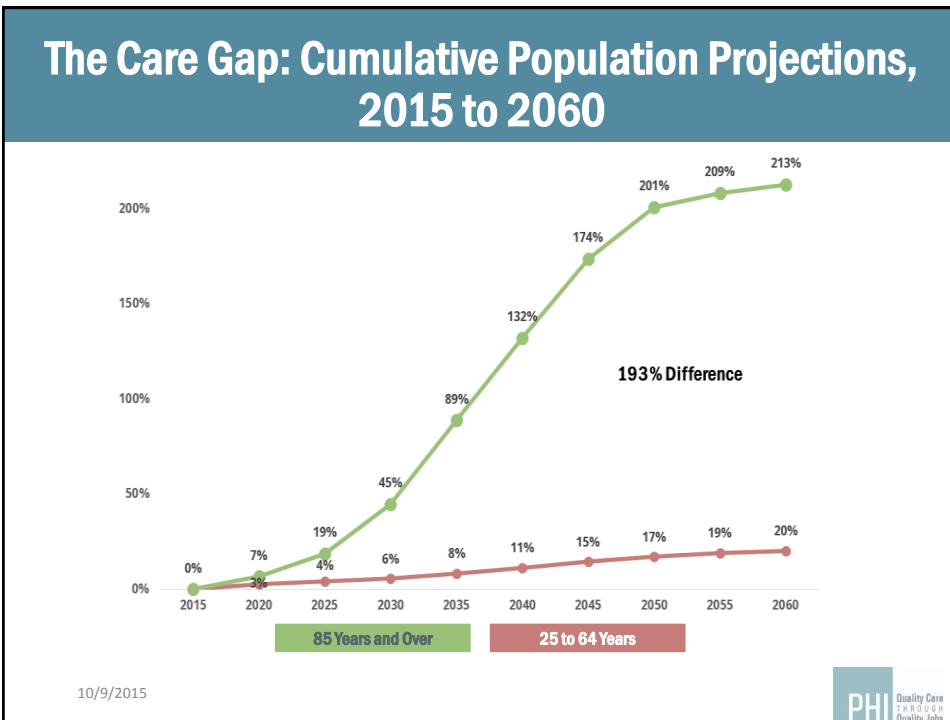


## Key issues for the HCBS workforce

**Abby Marquand**  
 Director of Policy Research, PHI  
 Alliance for Health Reform  
 October 9, 2015

# Family Caregivers

## TIME COMMITMENT

Caregivers spend an average of **18 hours per week** providing care to a family member.

**60%** Family caregivers caring for an adult while employed full or part time.

Provide **21+ hours** of family care per week while working a job. **22%**

## FINANCIAL COMMITMENT

**68%**

Family caregivers who say they have to use their own money to help provide care to their relative.

**39%** felt financially strained.

## EMOTIONAL COMMITMENT

**55%**

Caregivers who felt overwhelmed by the amount of care needed for a family member.



## WORK COMMITMENT

**1 in 4 workers age 25+** are family caregivers.



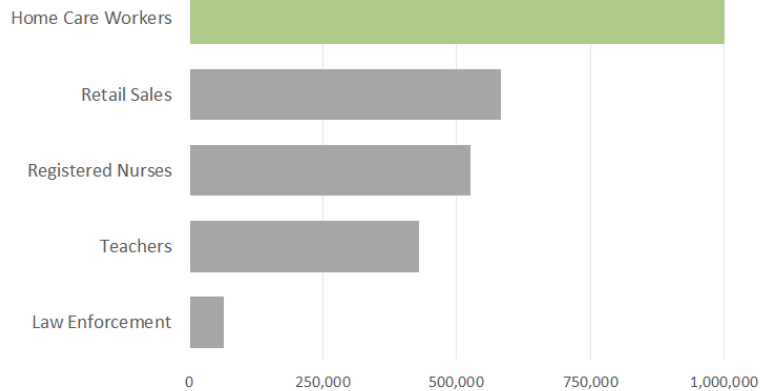
**72%** workers 40+ that say allowing work flexibility for caregiving would help improve work/life balance.



AARP Public Policy Institute  
 Source: Reinhard, Susan C., Feinberg, Lynn Friss, Choula, Rita, and Houser, Ari. Valuing the Invaluable: 2015 Update - Undeniable Progress, but Big Gaps Remain (2015): 1-25. AARP Public Policy Institute. 16 July 2015. [aarp.org/valuing](http://aarp.org/valuing)



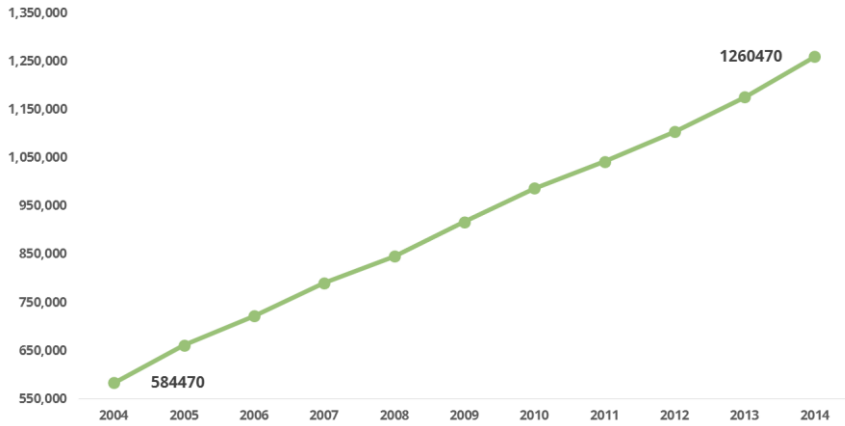
# Home Care will add 1 million new jobs, 2012 to 2022



10/9/2015



## Home Care Aide Occupational Growth, 2004 to 2014

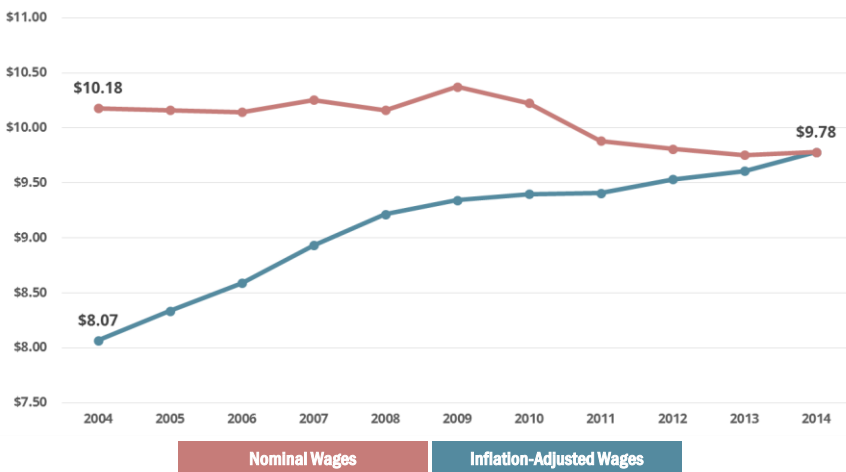


**115% Job Growth**

10/9/2015



## Home Care Aide Wages, 2004 to 2014



**4% Decrease**

10/9/2015



## Future Outlook

### *Supporting family caregivers*

Compensation, training, respite to keep family caregivers afloat

### *Fair Labor Standards Act*

A new wage floor from which to build

### *Advanced roles for home care workers*

optimizing their value within the broader health care system

10/9/2015



## Questions?

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