



**BALTIMORE**  
*Medical* SYSTEM

Behavioral Health Integration For Vulnerable Populations

An Internist's Perspective

Alliance for Health Reform

May 2, 2014

# Baltimore Medical System

Federally Qualified Health Center

Serving over 150,000 visits per year in  
Baltimore City and County

Primary Care for adults and children, OB-  
GYN care and Behavioral Health services  
on both sides of the city

Applicable partnerships with Mosaic Health  
and Care First.



# Scope of Problem

- “Primary Care Will It Survive” Bodenheimer NEJM 2006 – 18 hour dilemma
- Primary care physicians treat most of the country’s depression and anxiety
- Physician culture : best trained = highest quality
- Depression/Anxiety screening not done due to time constraints
- Many Medicaid patients with uncontrolled physical diseases have co-morbid uncontrolled behavioral health diseases.
- Most common BH co-morbidities for our practice are depression, anxiety and bipolar disorder.
- 12 month prevalence – US adults
  - Depression 6.7%, Anxiety 18.1%, Bipolar 2.6%



## Our Approach – PCP & MA

- Medical assistant screens for anxiety and depression with the PHQ4 and with follow up tools (PHQ9 or GAD7) if screening is positive. Takes 5-7 minutes if positive.
- I know the diagnosis or treatment trend before entering the exam room.
- My medical assistant has screened 81% of our patients in 1 year, saving me > 120 hours per year, over ½ hour per day.



## Our Approach – PCP, MA & LCSW-C

- Modified Cherokee Health System Integrated Model
- If patient scores very high, MA calls LCSW-C to come see patient, before I go into the room.
- LCSW-C identifies stressors, initiates relationship and sets follow up appt.
- I then focus on BH medications and physical ailments.
- Patients' stressors are addressed and then they can focus on physical health concerns.
- LCSW-C can work with patient to reach healthy habit goals like walking 2-3 times per week.
- Better care and, saves me 30 minutes per week.



## Our Approach – PCP, LCSW-C & Psychiatry

- University of Washington Impact Model
- PCP and LCSW-C treating patient who isn't getting better.
- PCP asks for Psychiatry input.
- LCSW-C presents patient to psychiatry at weekly rounds
- LCSW-C sends psychiatry recommendations to PCP who adjusts treatment.
- Increases access to psychiatry expertise for difficult patients, saving patients a 6 week wait for new psychiatry appt.
- Transfer of BH care to psychiatry is a later option



# Policy Recommendations

- Continue experimenting and moving from payment for volume of care to payment for effectiveness of care
- In the meantime...
  - Pay for brief LCSW-C encounters, hand-offs and behavior modification.
  - Pay for PCP visits for depression and anxiety since we treat the vast majority of patients with these illnesses.



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