

## **SPEAKER BIOGRAPHIES**

### **Preparing the Nursing Workforce for a Changing Health System: The Role of Graduate Nursing Education**

January 21, 2015

**SUSAN REINHARD** is a senior vice president at AARP, directing its Public Policy Institute, the focal point for public policy research and analysis at the state, federal and international levels. She also serves as the chief strategist for the Center to Champion Nursing in America, a national resource center created to ensure America has the nurses it needs to provide care in the future. Dr. Reinhard is a nationally recognized expert in health and long-term care policy, with extensive experience in conducting, directing and translating research to promote policy change. Previously, she served as professor and co-director of Rutgers Center for State Health Policy, directing several national initiatives with states to help people with disabilities of all ages live in their communities. As Deputy Commissioner of the New Jersey Department of Health and Senior Services, she led the development of policies and nationally recognized programs for family caregiving, consumer choice and community-based care options. She is a former faculty member at the Rutgers College of Nursing, an American Academy of Nursing fellow and a National Academy of Social Insurance member. She holds many governance positions, including Vice-Chair of the Center for Health Policy Development, which includes the National Academy for State Health Policy. She holds a master's degree in nursing from the University of Cincinnati and a Ph.D. in Sociology from Rutgers University.

**EDWARD SALSBERG**, director of health workforce studies, George Washington University School of Nursing, has worked on nursing workforce issues for several decades and studies issues related to distribution, education and training, as well as broader health workforce matters to include how nurses fit into the delivery of care. More recently, Mr. Salsberg served as founding director for the National Center for Health Workforce Analysis at the Health Resources and Services Administration (HRSA), which was established in 2010. At HRSA, Mr. Salsberg was responsible for the first federal national sample survey of nurse practitioners. The HRSA Center is responsible for providing health workforce information and data to assist national and state health workforce policies, as well as health and education sector decision-making related to the health workforce. Prior to joining HRSA, Mr. Salsberg was the founding director of the Center for Workforce Studies and a senior director at the Association of American Medical Colleges (AAMC). The AAMC Center was established in 2004 to inform the medical education community, policymakers, and the public as to the nation's current and future physician workforce needs. Before joining AAMC, Mr. Salsberg was the executive director of the Center for Health Workforce Studies, which he established in 1996 at the School of Public Health at the University at Albany of the State University of New York. From 1984 until 1996, Mr. Salsberg was a bureau director at the New York State Department of Health.

**LINDA AIKEN** is the director of the Center for Health Outcomes and Policy Research, and The Claire M. Fagin Leadership Professor of Nursing and Professor of Sociology at the University of Pennsylvania, Philadelphia. Dr. Aiken conducts research on the health care workforce and quality of healthcare in the U.S. and globally. She co-directs RN4CAST, a European Union funded study of nurse workforce and quality of care in 12 European countries, China, and South Africa and directs RN4Cast-United States, a NINR-funded study of the outcomes of nursing care

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in hospitals, nursing homes, home care, and office-based practices. Her funded NIH research has received numerous awards including the Individual Codman Award from the Joint Commission on Accreditation of Healthcare Organizations for leadership utilizing performance measures to demonstrate relationships between nursing care and patient outcomes. She was honored with the Academy Health Distinguished Investigator Award, the William B. Graham Prize for Health Services Research, and the Episteme Award from Sigma Theta Tau International. Dr. Aiken is a former President of the American Academy of Nursing, Honorary Fellow of the Royal College of Nursing, a member of the Institute of Medicine of the National Academy of Sciences, and a Fellow in the American Academy of Arts and Sciences.

**DEBORAH TRAUTMAN** is the chief executive officer of the American Association of Colleges of Nursing (AACN). At AACN, she oversees all of the strategic initiatives, signature programming, and advocacy efforts led by the organization known as the national voice for baccalaureate and graduate nursing education. Formerly the executive director of the Center for Health Policy and Healthcare Transformation at Johns Hopkins Hospital, Dr. Trautman has held clinical and administrative leadership positions at the University of Pittsburgh Medical Center and the Johns Hopkins Medical Institutions. She also served as the vice president of Patient Care Services for Howard County General Hospital, part of the Johns Hopkins Health System; and as director of nursing for emergency medicine at the Johns Hopkins Hospital. She also held a joint appointment at the Johns Hopkins University School of Nursing. She has authored and coauthored publications on health policy, intimate partner violence, pain management, clinical competency, change management, cardiopulmonary bypass, the use of music in the emergency department, and consolidating emergency services. As a member of the senior leadership at the Johns Hopkins Hospital, she represented the hospital on the Baltimore City Domestic Violence Fatality Review Team. Dr. Trautman serves as an advisory board member and chair for Academy Health's Interdisciplinary Research Interest Group on Nursing Issues (IRGNI). She has served as a Magnet Appraiser Fellow for the American Nurses Association Credentialing Center Commission on Accreditation and as an advisory committee member for the navigator and enrollment committee of the Maryland Health Insurance Exchange. She is a 2007/2008 Robert Wood Johnson Health Policy Fellow who worked for the Honorable Nancy Pelosi, then Speaker of the House, U.S. House of Representatives. Dr. Trautman received a BSN from West Virginia Wesleyan College, an MSN with emphasis on education and administration from the University of Pittsburgh, and a PhD in health policy from the University of Maryland, Baltimore County.

**BRITTNEE MACINTYRE**, clinical nurse, MD Anderson Cancer Center, has fourteen years of diverse healthcare experience with a background in nursing, pharmacy, social services, child development, and administrative positions. For the past five years, she has worked as a Clinical Charge Nurse at MD Anderson, a world-leading institution for cancer research and treatment in Houston. Prior to that, Ms. McIntyre served as a family services intern at DePelchin Children's Center, Houston's oldest and most respected center for child and family services and adoption. A family nurse practitioner (FNP), Ms. McIntyre also worked for 5 years for the nation's largest retail chains. At age 18, she became one of the youngest individuals to earn board certification and licensure as a Certified Pharmacy Technician by the Texas State Board of Pharmacy.