

Exhibit 3

Medicare faces range of challenges

Budget and financing

- Medicare is 16% of the federal budget and rising as a share of the budget and the economy
- Medicare faces long-term financing challenges, with fewer workers to support retirees, and growing number of Medicare beneficiaries

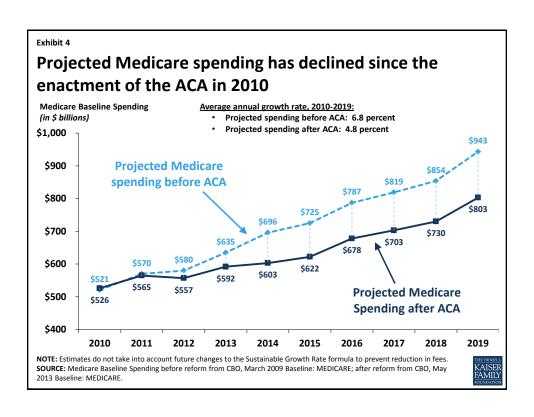
Beneficiaries

- Beneficiaries incur relatively high out-of-pocket expenses as a share of income and household budgets (no limit on spending, dental, or long-term care)
- Medicare's benefit structure is complex (traditional Medicare); unclear how well beneficiaries navigate private marketplace, but have many choices

Other challenges

- Improving care management and targeting interventions to beneficiaries with the greatest needs and highest costs
- Setting fair payments to plans and providers (e.g. the SGR)





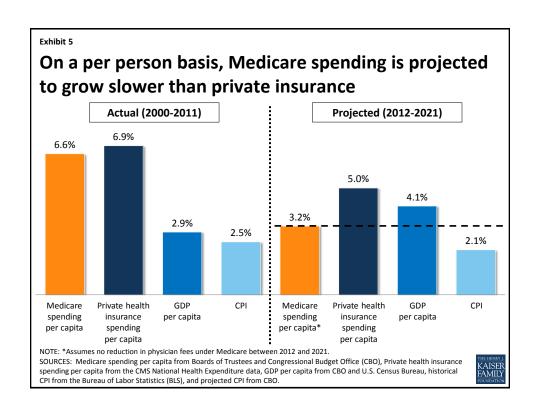


Exhibit 6

Several Medicare proposals could directly affect beneficiaries' out-of-pocket costs

Savings	Benefit Improvements
 Raise Medicare Part B and D premiums for beneficiaries with higher incomes 	 Strengthen financed protections for low- income beneficiaries
 Introduce home health copayments (for all/new enrollees) 	✓ Provide new limit on out-of-pocket expenses under Parts A and B
 Raise Part B deductible (for all/new enrollees) 	Expedite closing of Medicare Part D "donut hole"
 Impose premium surcharge for Medigap/retiree coverage; prohibit "first dollar" Medigap coverage 	
✓ Restructure Medicare's benefit design	
✓ Raise the age of Medicare eligibility	
✓ Premium support/ defined contribution	

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