

**SPEAKER BIOGRAPHIES**  
**“Pay-for-Performance and Medicare:  
Moving from the Drawing Board to the Doctor’s Office”**  
**December 15, 2006**

**ROBERT BERENSON, MD** is a senior fellow at the Urban Institute. He is an expert in health care policy, particularly Medicare, and has practiced medicine, served in senior positions in two Washington administrations, and helped organize and manage a successful preferred provider organization. His current research focuses on modernization of the Medicare program to improve efficiency and the quality of care provided to beneficiaries. From 1998 to 2000, he was in charge of Medicare payment policy and managed care contracting in the Health Care Financing Administration (now the Centers for Medicare and Medicaid Services). In the Carter administration, he served as an assistant director of the Domestic Policy Staff. He was also national program director of IMPACS (Improving Malpractice Prevention and Compensation Systems), a grant program funded by the Robert Wood Johnson Foundation, from 1994 to 1998. Dr. Berenson is a board certified internist who practiced for 12 years in a Washington, D.C., group practice and is a fellow of the American College of Physicians. He is also an adjunct professor at the University of North Carolina School of Public Health and the Fuqua School of Business at Duke University. He is coauthor, with Walter Zelman, of *The Managed Care Blues & How to Cure Them*.

**ROBERT GALVIN, MD** is director of global healthcare for General Electric (GE). He oversees the design and performance of GE's health programs, including management of the corporation's \$3 billion in annual health expenses and the oversight of employee medical services, which encompass some 220 medical clinics in more than 20 countries. Dr. Galvin has focused on issues of market-based health policy and financing, with special interest in quality measurement, payment reform, and the assessment and coverage of new technologies. He is a cofounder of The Leapfrog Group and the founder of Bridges to Excellence. He is on the board of directors of the National Committee for Quality Assurance and is a member of the Hospital Quality Alliance. A fellow of the American College of Physicians, he has served on several Institute of Medicine committees and was a member of the Strategic Framework board. Dr. Galvin's work has received awards from the National Health Care Purchasing Institute, the National Business Group on Health and the National Coalition for Cancer Survivorship. He has been published in the *New England Journal of Medicine* and *Health Affairs*. He is an adjunct professor of medicine at Yale, where he leads the Robert Woods Johnson Clinical Scholars seminar series on the private sector.

**ALAN R. NELSON, MD** is an internist–endocrinologist who was in private practice in Salt Lake City, Utah, until becoming CEO of the American Society of Internal Medicine (ASIM) in 1992. Following the merger of ASIM with the American College of Physicians (ACP) in 1998, Dr. Nelson headed the Washington Office of ACP–ASIM until his semiretirement in January 2000. He currently serves as special advisor to the executive vice president/CEO of the American College of Physicians and is senior

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advisor to Intermountain Healthcare. He was president of the American Medical Association, and from 2000-2006 served as a member of the Medicare Payment Advisory Commission, which advises congress on Medicare issues. A member of the Institute of Medicine (IOM), he served on the Committee on Redesigning Health Insurance Performance Measures, Payment, and Performance Improvement Programs. He was chair of the IOM's Committee on Ethnic and Racial Disparities in Health Care and is a coeditor of the landmark IOM report, *Unequal Treatment: Confronting Racial and Ethnic Disparities in Health Care*. Dr. Nelson attended Utah State University and received his MD from Northwestern University.

**GAIL WILENSKY, PhD** is an economist and a senior fellow at Project HOPE (an international health education foundation), where she analyzes and develops policies relating to health care reform and to ongoing changes in the health care environment. Dr. Wilensky was the cochair of the Pay for Performance subcommittee of the Institute of Medicine's Committee on Redesigning Health Insurance Performance Measures, Payment and Performance Improvement Programs, whose report was released in September 2006. From 1990 - 1992, Dr. Wilensky was administrator of the Health Care Financing Administration (now the Centers for Medicare and Medicaid Services), directing the Medicare and Medicaid programs. She also served as deputy assistant to President George Herbert Walker Bush for policy development, advising him on health and welfare issues from 1992 to 1993. From 1997 to 2001, she chaired the Medicare Payment Advisory Commission, which advises Congress on payment and other issues relating to Medicare, and from 1995 to 1997, she chaired the Physician Payment Review Commission. Currently, Dr. Wilensky is a commissioner on the WHO's Commission on the Social Determinants of Health, and is an elected member of the Institute of Medicine and its Governing Council. In addition, she serves as a trustee of the Combined Benefits Fund of the United Mineworkers of America, the American Heart Association and the National Opinion Research Center. She is an advisor to the Robert Wood Johnson Foundation and the Commonwealth Fund, is immediate past chair of the board of directors of AcademyHealth and is a director on several corporate boards. She received a bachelor's degree in psychology and a PhD in economics at the University of Michigan