HEALTH POLICY ACADEMY 2023 Health Care Coverage in the United States

Session 1





Robert Saunders, Ph.D.

Senior Research Director Duke-Margolis Center for Health Policy.

SPEAKERS



Orriel L. Richardson, JD, MPH Vice President Health Equity & Policy Morgan Health



Rodney Whitlock, Ph.D. Vice President McDermott+ Consulting



Becky Shipp Principal Becky Shipp Consulting



Cynthia Cox, MPH Vice President Henry J. Kaiser Family Foundation



Orriel L. Richardson, JD, MPH

Vice President Health Equity & Policy Morgan Health

Health Care Coverage in the United States, Part I

Health Policy Academy | Alliance for Health Policy

Presenter: Orriel L. Richardson, JD, MPH

April 2023

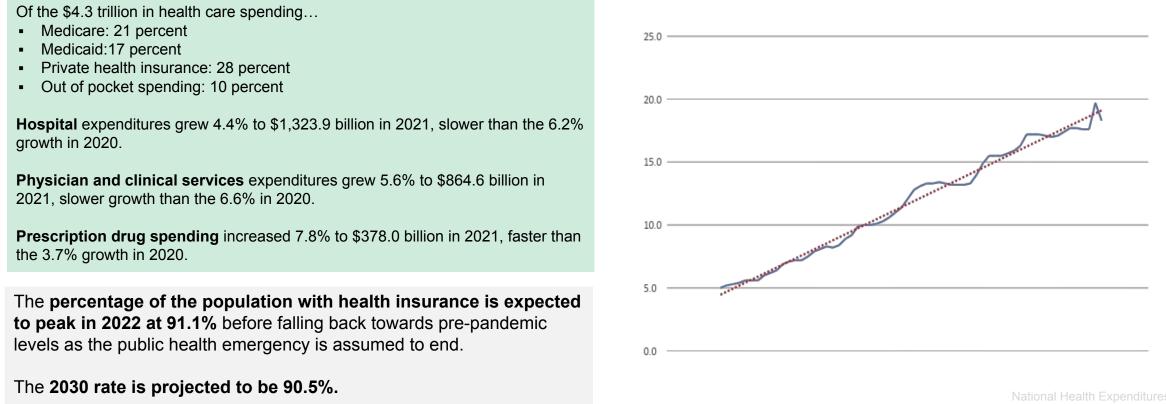
Health Care in the United States

1900 - 1929	> 1930 - 1949	1950 - 1969	> 1970 - 1989	> 1990 – 2009	2010 – Present
 Teddy Roosevelt endorses social insurance, including health insurance First model state laws for regulating health insurance Baylor University Hospital worked with local schools to give teachers access to health care for \$6/month (beginning of Blue Cross plans) 	 Great Depression increases need for health insurance Social Security Act, including grants for maternal and child health, passes Harry Truman endorses national health program for post WWII America Hill-Burton Act funded hospital construction American Medical Association campaigns against national health insurance 	 Dwight Eisenhower proposes reinsurance fund to enable private insurers to expand the groups covered Revenue Act of 1954 excludes employer contributions from taxable income Military "Medicare" program enacted for military dependents Federal Employee Health Benefit Plan started Civil Rights Act passes Medicare and Medicaid programs enacted Neighborhood 	 Inflation and runaway health costs led to wage and price freezes Supplemental Security Income (SSI) begins Medicare coverage expands to include people with long-term disabilities and end stage renal disease ERISA enacted exempting self-insured employers from state insurance laws Health Care Financing Administration (now CMS) established Emergency medical Treatment 	 National Committee on Quality Assurance (NCQA) forms Bill Clinton proposes national health reform Vaccines for Children is established Mental Health Parity Enforcement Act enacted Health Insurance Portability and Accountability Act (HIPAA) enacted Medicare Part C (Medicare Advantage) and Part D (prescription drugs) enacted State Children's Health Insurance 	 Patient Protection and Affordable Care Act enacted COVID-19 pandemic shifts payment and delivery standards Medicare begins negotiating drug prices
JPMorgan Chase & Co.		health centers (now FQHCs) established	and Active Labor Act (EMTALA)	Program (CHIP) enacted • Health Savings	morgan health ²

Health Care Spending + Coverage in the United States

National health expenditures grew 2.7 percent in 2021, reaching \$4.3 trillion or \$12,914 per person, and **accounted for 18.3% of Gross Domestic Product (GDP)**.

- The largest shares of total health spending were sponsored by the federal government (34 percent) and the households (27 percent).
- The private business share of health spending accounted for 17 percent of total health care spending, state and local governments accounted for 15 percent, and other private revenues accounted for 7 percent.



ttps://www.cms.gov/research-statistics-data-and-systems/statistics-trends-and-reports/nationalhealthexp

JPMORGAN CHASE & CO.

Employer-Sponsored Insurance

Employer-sponsored insurance (ESI) is health insurance are offered to employees and their dependents (and in most cases, spouses) as a benefit of employment.

ESI covers approximately 160 million Americans – <u>nearly half</u> the total population of the country. Health insurance benefits are more likely to be provided by larger companies; in fact, an estimated 99 percent of companies with 200 or more workers offer health benefits, according to testimony in Congress.

Primary categories of ESI plans

- Fully Insured: employer purchases plan from an insurer.
- **Self-Insured**: usually present in <u>larger companies</u> where the <u>employer collects premiums from enrollees</u> and <u>takes on the</u> <u>responsibility of paying medical claims</u>.
 - Self-insured plans **may purchase stop-loss insurance** to help cover the costs of unexpectedly large claims.
- Level-Funded: employer makes a <u>set—or level—monthly payment</u> to an insurer or a TPA.
 - The insurer or TPA uses the money to **fund a reserve account** for claims, administrative costs, and stop-loss coverage premiums. If the **claims are lower than projected, the surplus may be refunded**.
- Multi-Employer Plan: 2 or more employers jointly sponsor a plan.

50% 45% 40% 35% 30% 20% 20% 10% 0% Among Covered Workers, Among Covered Workers, Among Covered Workers, Percentage in a Self-Funded Plan Percentage in a Level-Funded Percentage in a Self-Funded Or Plan Level-Funded Plan

Among Covered Workers at Small Firms, Percentage Enrolled in a Level-Funded or Self-Funded Plan, 2022

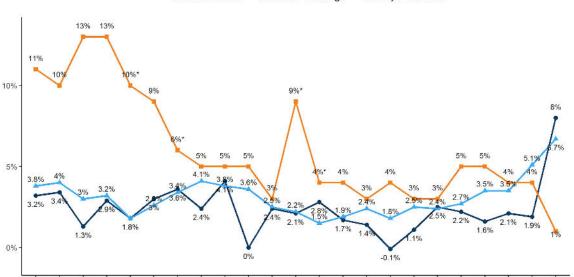
NOTE: See end of Section 10 for definitions of self-funded, fully-insured, and level-funded premium plans. Small Firms have 3-199 workers. This figure shows the percentage of covered workers; In 2022, 38% of small firms reported that they had a level-funded plan. This includes respondents who indicated both that their plan was level-funded and fully insured. SOURCE: KFF Employer Health Benefits Survey, 2022

https://www.kff.org/report-section/ehbs-2021-section-10-plan-funding/



Financing Employer-Sponsored Insurance

The favorable tax treatment of employment-based health benefits (exclusion) is one of the federal government's largest tax expenditures. Including effects on both income taxes and payroll taxes, that expenditure is projected to total \$641 billion in 2032.



Average Annual Increases in Premiums for Family Coverage Compared to Other Indicators,

Overall Inflation
 Workers' Earnings
 Family Premiums

2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021 2022

* Family Premiums Estimate is statistically different from estimate for the previous year shown (p < .05).

SOURCE: KFF Employer Health Benefits Survey, 2018-2022; Kaiser/HRET Survey of Employer-Sponsored Health Benefits, 1999-2017. Bureau of Labor Statistics, Consumer Price Index, U.S. City Average of Annual Inflation, 1999-2022; Bureau of Labor Statistics, Seasonally Adjusted Data from the Current Employment Statistics Survey, 1999-2022.

- The <u>exclusion encourages workers to enroll in ESI</u> rather than other types of insurance, such as that obtained through the nongroup market.
 - Because the exclusion reduces taxable income, it is worth more to taxpayers in higher tax brackets than to those in lower brackets.
 - The federal tax system, as well as most state tax systems, also **subsidizes health care costs not covered by insurance** by excluding from income and payroll taxes the contributions made to various health spending accounts that employees can use to cover those costs.
- By subsidizing employment-based health insurance, the tax exclusion <u>encourages firms to offer a more generous benefit package to recruit and</u> <u>retain employees</u>.
 - Unlike cash compensation, **employers' payments for their employees'** health insurance premiums are excluded from income and payroll taxes.

Congressional Budget Office

morgan**hea**

CONFIDENTIAL

JPMORGAN CHASE & CO.

2000-2022



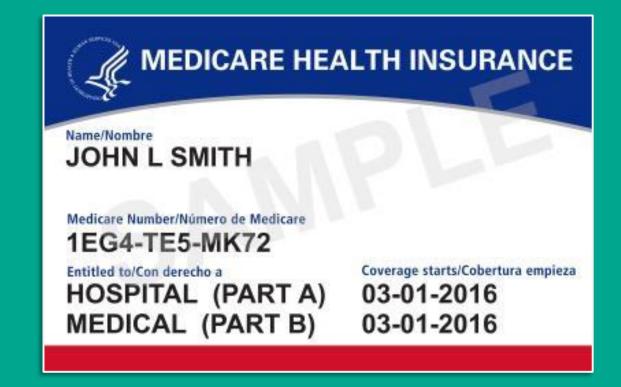
Rodney Whitlock, Ph.D.

Vice President McDermott+ Consulting



A MEDICARE OVERVIEW

RODNEY WHITLOCK Vice President McDERMOTT+CONSULTING April 14, 2023



McDermott+ Consulting

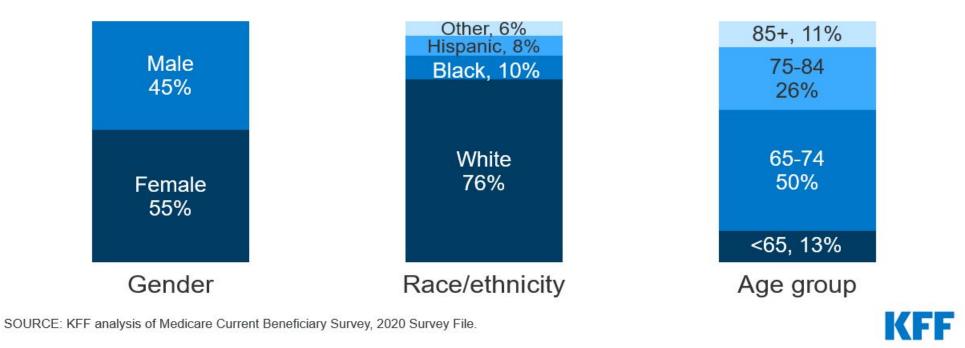
mcdermottplus.com

WHAT IS MEDICARE?

- Medicare is a federal social insurance program, established in 1965, that pays for covered health services for qualified beneficiaries. It covers 65 million lives (2022).
- + Qualified beneficiaries fall into three categories:
 - Age 65 and older
 - Under 65 and permanently disabled
 - Have End Stage Renal Disease (ESRD) at any age
- + Medicare is administered by the Centers for Medicare & Medicaid Services (CMS)

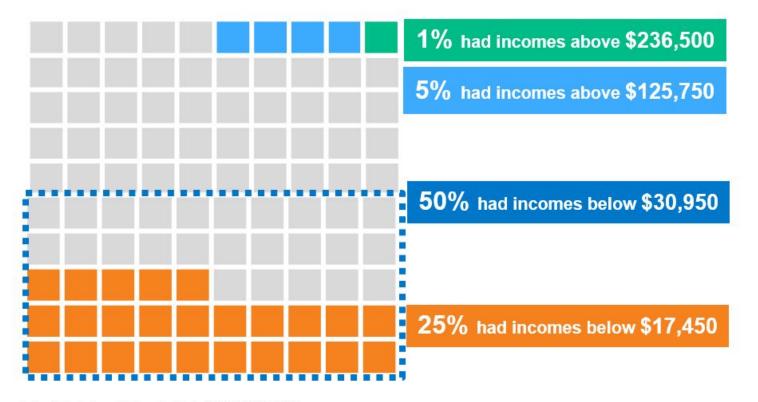
CHARACTERISTICS OF MEDICARE BENEFICIARIES

Selected Demographic Characteristics of Medicare Beneficiaries, 2020



CHARACTERISTICS OF MEDICARE BENEFICIARIES

Half of all Medicare Beneficiaries Had Incomes Below \$30,950 Per Person in 2021

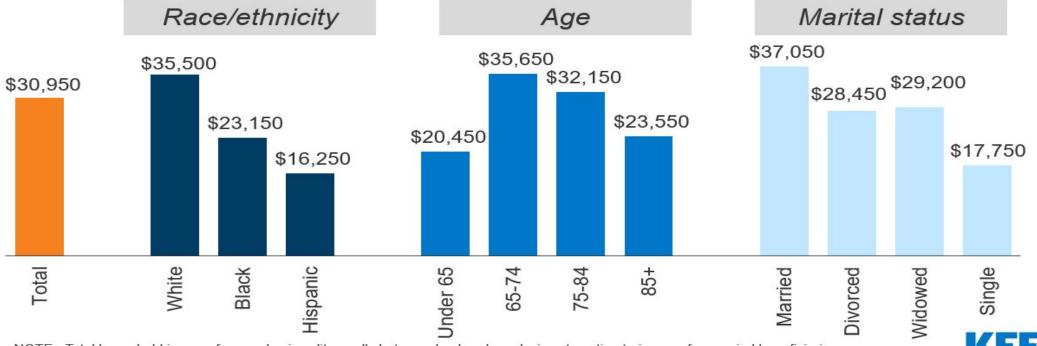


KFF

SOURCE: KFF analysis of data from Urban Institute/DYNASIM, 2021.

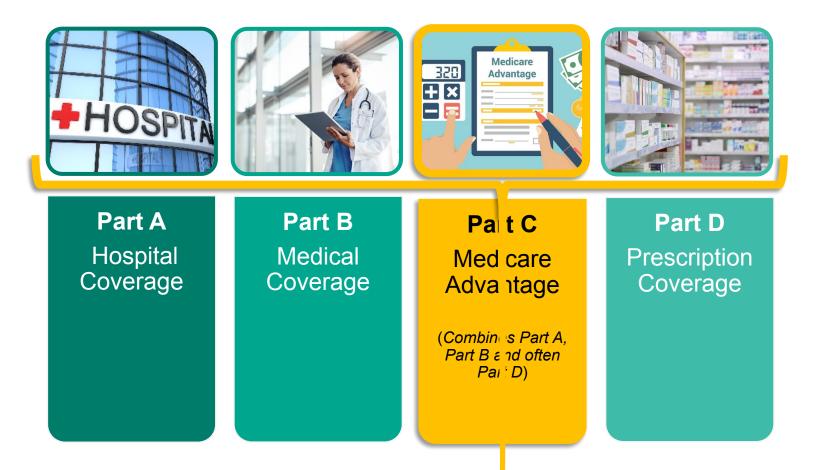
CHARACTERISTICS OF MEDICARE BENEFICIARIES

Median Per Capita Income Among Medicare Beneficiaries Varies by Beneficiary Characteristics in 2021

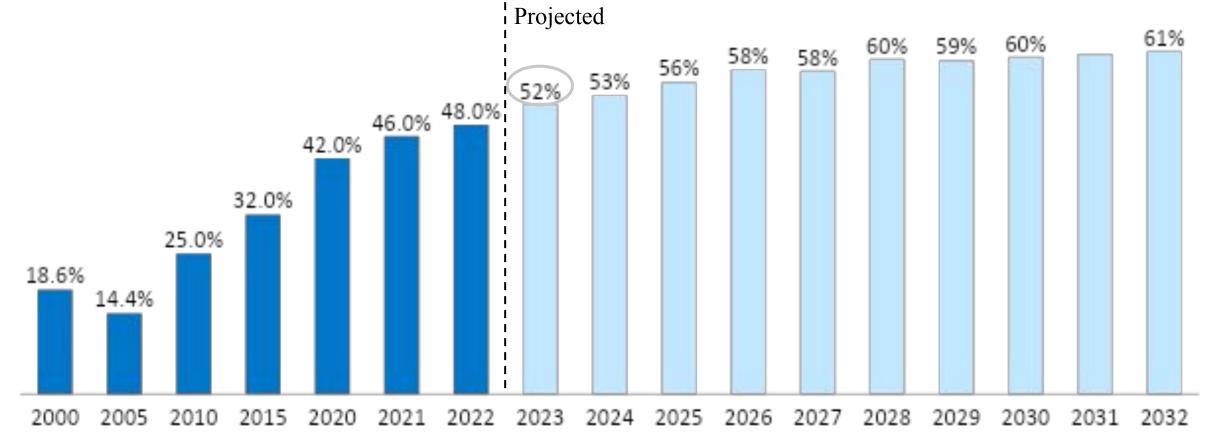


NOTE: Total household income for couples is split equally between husbands and wives to estimate income for married beneficiaries. SOURCE: KFF analysis of data from Urban Institute/DYNASIM, 2021.

WHAT ARE THE COMPONENTS OF MEDICARE?



HALF OF ELIGIBLE MEDICARE BENEFICIARIES ARE PROJECTED TO BE ENROLLED IN MEDICARE ADVANTAGE PLANS THIS YEAR



SOURCE: KFF, "Medicare Advantage in 2022: Enrollment Update and Key Trends," August 2022. mcdermottplus.com

HOW IS MEDICARE FINANCED?

Medicare is a significant federal program accounting for approximately 10% of the annual federal budget and costing \$905 B in 2022.

PART A: Hospital Insurance Trust Fund (HI Trust Fund). Designed to be self-supporting; it is financed mainly through payroll taxes paid by employers and employees (1.45% each) plus an additional .9% tax on high-income workers.

PARTS B & D: Supplementary Insurance Trust Fund (SMI Trust Fund). Beneficiary premiums and general tax revenues finance this trust fund, which was never envisioned as being self-sustaining like the Part A Trust Fund above.

TODAY'S TOPLINE MEDICARE ISSUES

- + Medicare Solvency
- + Budget Impacts
- + Medicare Advantage Program Payments
- + Medicare Prescription Drug Price Negotiation

HELPFUL RESOURCES

- <u>CMS MEDICARE & YOU HANDBOOK</u>: Published annually, available online & via mail. Essentially a "user's manual" for Medicare. Designed for beneficiaries, but very helpful for anyone wanting to understand the program.
- Inflation Reduction Act Medicare Prescription Drug Provisions: Kaiser Family Foundation (KFF)
- Medicare Advantage: A Policy Primer: Commonwealth Fund
- What to Know About Medicare Spending & Financing: KFF
- <u>2023 Medicare HI Trust Fund Actuaries Report.</u>



Becky Shipp

Principal Becky Shipp Consulting





Medicaid Overview

Alliance for Health Policy Health Policy Academy 2023: Health Care Coverage in the United States

Becky Shipp, Principal, Becky Shipp Consulting

Medicaid 101

Federal-State

- Individual entitlement
- States establish:
 - Eligibility standards
 - Types of services
 - Payment rates
- Federal Medical Assistance Percentage (FMAP)

Historical Highlights

- Connection to Aid to Families with Dependent Children (AFDC)
- Omnibus Budget Reconciliation Acts (OBRA)
- Personal Responsibility and Work Opportunity Reconciliation Act of 1996 (PRWORA)
- Deficit Reduction Act of 2005 (DRA)
- Patient Protection and Affordable Care Act of 2010 (ACA)

Eligibility

85 million enrolled

Federal Poverty Level (FPL)

Major Eligibility Groups:

- Children and Pregnant Women
- Elderly
- People with disabilities
- Low-income adults

enefits

Interaction with public and private health insurance

Optional

Mandatory

Vaivers

2 Broad Types

Brief History

- Program Waivers (Section 1915)
 - Home and Community-Based Services (HCBS)
- Research and Demonstration (Section 1115)



Cynthia Cox, MPH

Vice President Henry J. Kaiser Family Foundation

Affordable Care Act: An Overview

Cynthia Cox Vice President, ACA April 2023

KFF

Filling the need for trusted information on national health issues.

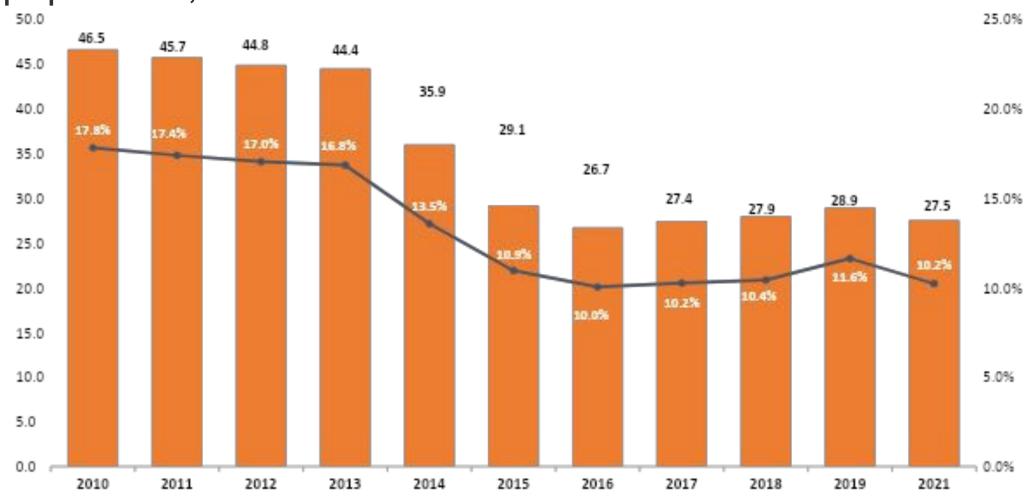
ACA Timeline

- ACA passed in 2010, with some provisions (e.g. preventive services, MLR) starting soon thereafter
- Most significant changes went into effect in 2014

2014	2015	2016	2017	2018	2019	2020	2021	2022
Healthcare .gov Medicaid expansion Market reforms (pre-ex, etc.)	ACA marketplace premiums mostly steady	Last year 2 of risk programs, ACA marketplace premiums start to rise	ACA repeal and replace debates CSR funding Ind. mandate	Steep ACA Marketplace Premium increases	ACA Marketplace Premiums moderate	COVID Voluntary premium, OOP waivers	ARPA subsidies Premiums steady	ARPA, IRA passes Record enrollment



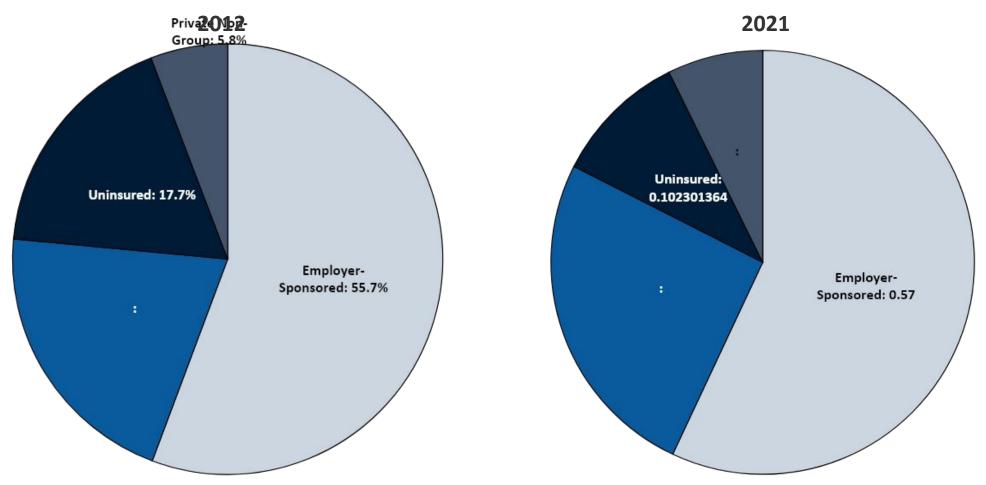
Number and rate of uninsured declined among the non-elderly population, 2010-2021



KFF

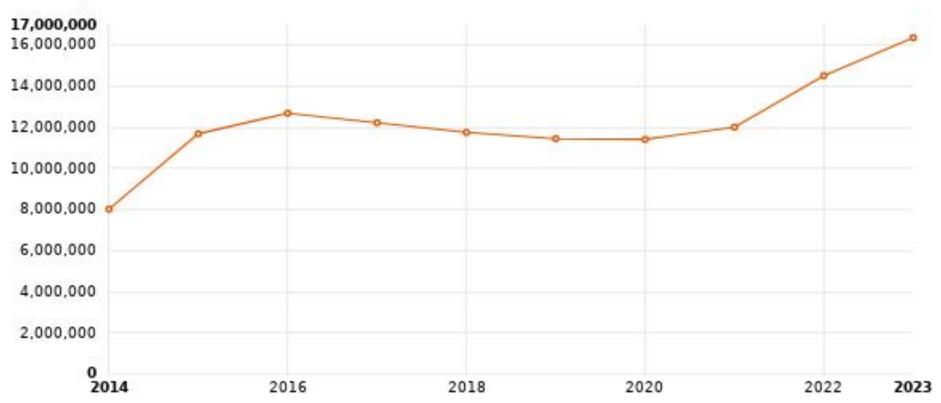
NOTE: Includes nonelderly individuals ages 0 to 64. SOURCE: <u>Kaiser Family Foundation analysis of 2010-2021 American Community Survey (ACS), 1-Year Estimates</u>.

Sources of health Insurance coverage for non-elderly, 2012 and 2021





Marketplace Trends: Open Enrollment Plan Selections



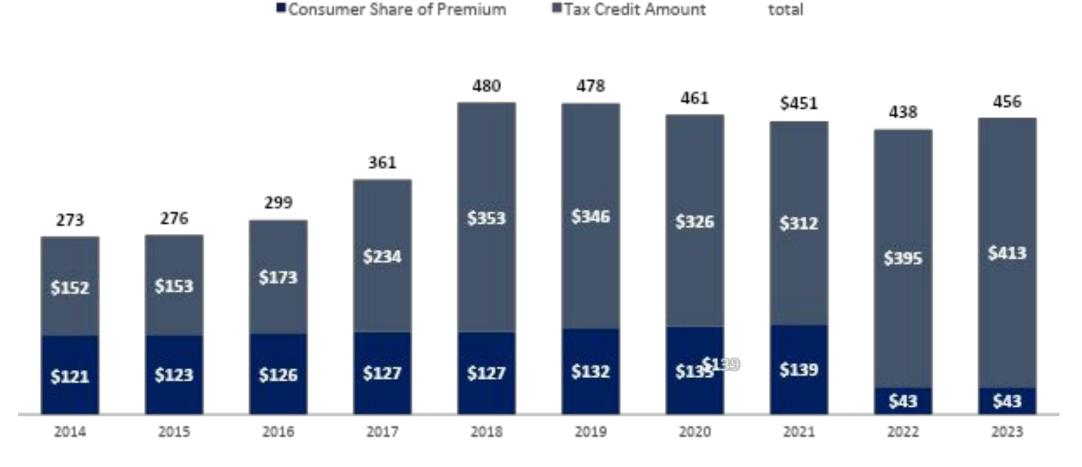
Marketplace Enrollment, 2014-2023: 2014 - 2023



Source: KFF State Health Facts Marketplace Enrollment, 2014-2023 <u>https://www.kff.org/health-reform/state-indicator/marketplace-enrollment/</u>

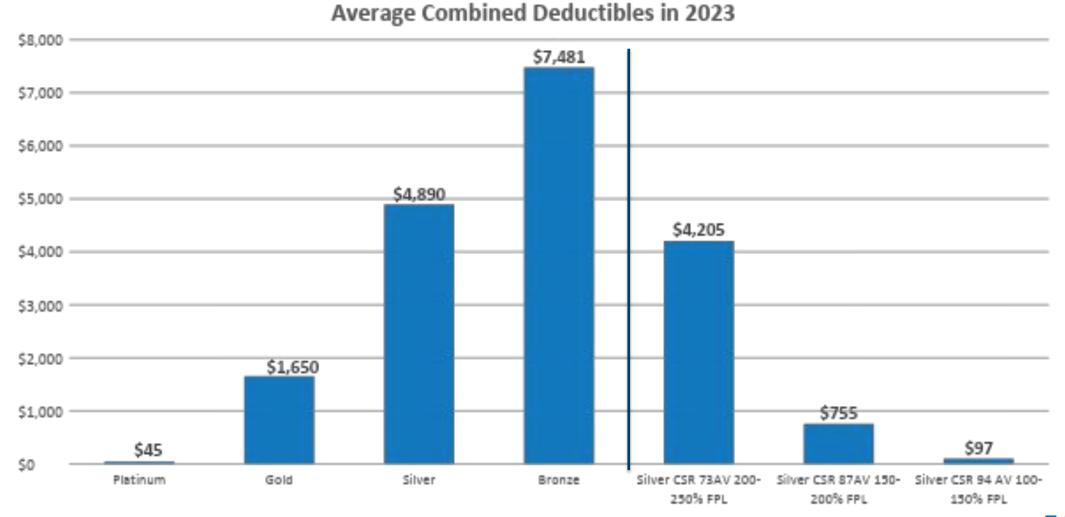
Figure 33 Marketplace Trends: National Average Benchmark Plan Premiums, With and Without Subsidies

National average monthly premiums, tax credit amounts, and individual contributions for the benchmark Silver plan for a 40-year old consumer with income at 200% FPL, 2014-2023





Marketplace Trends: Average Combined Annual Deductibles



KFF

NOTE: FPL stands for Federal Poverty Line

SOURCE: KFF Analysis of Marketplace plans in states with Federally Facilitated or Partnership exchanges in 2023. Data are from Healthcare.gov.

Other factors affecting Marketplace sign-ups in 2023

Investment in Navigator Programs

- CMS invested \$98.9 million dollars in Navigator programs for the 2023 Open Enrollment Period, vs \$10 million for 2019-2020
- Longer Open Enrollment Period
 - Open Enrollment lasts until January 15th instead of December 15th
- Longer SEPs
 - Consumers with income up to 150% FPL can enroll year-round; rules for other SEPs relaxed
- "Fixed" the family glitch
 - Consumers with offer of health coverage through a family member's employer can qualify for marketplace subsidies if the worker's premium contribution for family (vs. self-only) coverage exceeds 9.12% of income
- Pandemic motivated people to stay covered?



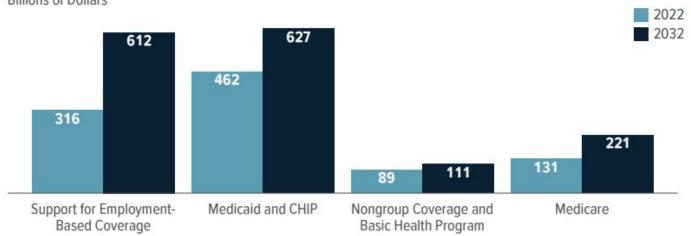
SOURCES:

• Biden-Harris-Administration Makes Largest Investment Ever In Navigators Ahead of HealthCare.gov Open Enrollment Period

• KFF, Nine Changes to Watch in ACA Open Enrollment 2023

What to watch...

- High cost-sharing in private plans (Marketplace and ESI) fuels medical debt
- Claims payment practices, denials, and appeals
- Consumer assistance resources, particularly in context of Medicaid disenrollments
- Provider network adequacy
- Court cases, e.g., Braidwood v Becerra (preventive services)
- Federal budget





Federal Health Insurance Subsidies for People Under Age 65

Billions of Dollars

Figure 37 KFF Resources

- ACA/Marketplace Frequently Asked Questions
 <u>https://www.kff.org/health-reform/faq/health-reform-frequently-asked-questions/</u>
- Marketplace Subsidy Calculator <u>https://www.kff.org/interactive/subsidy-calculator/</u>
- ACA Analyses and Data <u>https://www.kff.org/health-reform/</u>
- Private Insurance Analyses and Data https://www.kff.org/private-insurance/
- Employer Health Benefits Survey
 <u>https://www.kff.org/health-costs/report/2018-employer-health-benefits-survey/</u>
- Uninsured <u>https://www.kff.org/uninsured/</u>
- Medicaid <u>https://www.kff.org/medicaid/</u>
- Racial Equity and Health Policy https://www.kff.org/racial-equity-and-health-policy/
- State Health Facts <u>https://www.kff.org/statedata</u>
- Survey of Marketplace Assisters and Brokers <u>https://www.kff.org/health-reform/report/2022-survey-of-aca-marketplace-assister-programs-and-brokers/</u>
- Health Care Debt in the US, 2022 https://www.kff.org/health-costs/report/kff-health-care-debt-survey/
- Peterson-KFF Health System Tracker <u>https://www.healthsystemtracker.org/</u>



Contact Information

Cynthia Cox

VP, Program on the ACA

Director, Peterson-KFF Health System Tracker

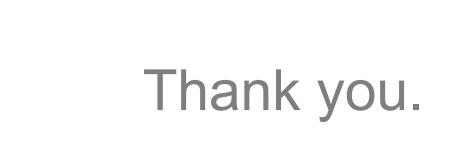
cynthiac@kff.org

202-654-1338

Lauren Arias Director, Outreach and External Affairs laurena@kff.org

202-654-1320





Moderated Q & A